



## **Staffing Committee Report 2025/2026**

Prepared by: Cllr Mark Fay

To prepare for these annual reports, I go back through my emails from the last year and read every one. They fall in to two distinct categories.

Firstly people issues occupy a fair amount of time and there are many examples of adhering to HR policies and guidelines. Obviously these are all confidential and so don't help with creating an annual report. However the other category is where we as a staffing committee can bring positive change.

We have helped restructure several internal departments and bought new skills into the Town Council, which help us deliver both our Strategic Plan and cover several other roles that fall through the cracks.

The staffing committee work well together and have a real desire to affect positive change. We all work very closely with One Ilfracombe to enable delivery of the real value add from us as a council.